

PAST PERFORMANCE

JUSTICE SECTOR SUPPORT

DOS/INL - September 2018

ABOUT JSSP

The U.S. Department of State's Justice Sector Support Program is the largest rule-of-law program in Afghanistan. JSSP was established in 2005 to provide capacity-building support to the Afghan justice system through training, mentoring, and advisory services. The current JSSP contract began in August 2017 and has an estimated cost of \$34 million. JSSP provides technical assistance to Afghan justice-sector institutions to: (1) build the capacity of justice institutions to be professional, transparent, and accountable; (2) assist the development of statutes that are drafted, constitutional, and the product of effective, consultative drafting processes; and (3) support the case-management system so that Afghan justice institutions work in a harmonized and interlinked manner and resolve cases in a transparent and legally sufficient manner. JSSP advises various Afghan government offices on how to use its Case Management System (CMS). CMS is an online database that tracks the status of criminal cases in Afghanistan, across all criminal justice institutions, from the moment a case is initiated to the end of confinement. As of January 31, 2020, the CMS had recorded 507,726 criminal cases and 104,210 civil cases.

BACKGROUND

After years of civil and international conflict in Afghanistan, the country's justice sector requires legislative reform, operational capacity improvement, and an effective case management system.

The U.S. Department of State (DOS) selected Tetra Tech as

and sustaining its criminal justice organizations. The Justice Sector Support Program (JSSP) utilizes international and Afghan advisors to train and build the capacities and to work closely with four key counterpart institutions—Ministry of Justice (MOJ), Supreme Court, Attorney General's Office, and Ministry of Women's Affairs—and supports key working groups



prime and Moore Afghanistan as a subcontractor to implement a five-and-a-half-year project to support the development of an Afghan justice sector cadre capable of managing, equipping, enabling

on criminal law reform. The project has over 341 local national positions, many of which are advisory positions located in Kabul and throughout the 34 provinces of Afghanistan.



OUR ROLE

Moore Afghanistan is responsible to recruit, fill, manage, and maintain a team of 40 long term highly qualified national advisors and admin staff to support JSSP implementation across different provinces in Afghanistan.

AHG signed the subcontract on 4 June 2018 and the estimated budget is USD 4,433,480.

Our detailed responsibilities include but not limited to: job advertisement, shortlisting & selection, written test, interview, background check, and contracting highly qualified personnel. Once employees are onboarded, Moore Afghanistan manages the attendance, leave, payroll, performance evaluation, and retention of professional staff throughout the life of the project.

Moore Afghanistan's highly qualified personnel were extensively involved in the Afghanistan's justice sector reform programs since the inception of the program. The valuable experience on individual level along with the dynamic organizational capabilities of Moore Afghanistan's human resource division worked perfectly to identify the best candidates as national

advisors and admin staff to support the recruitment process of the implementation of JSSP across all provinces of Afghanistan.

In addition, Moore Afghanistan benefited from its roster of more than 1500 short-term consultants across all 34 provinces to respond to the immediate technical and training needs that were required for the implementation of the JSSP.

Moore Afghanistan has the resources and experience of providing critical operational support to international donor-funded projects in areas such as visas, evaluation, systems development, and taxation which provide additional resources to assist with the success of the JSSP program.

THE OUTCOME

As a result of this assignment Tetra Tech were assured that the funding was utilized for the intended purpose. In addition, as a result of this assignment Tetra Tech received a comprehensive report that they then used in their decision making process.

The JSSP program is now entering its third year of successful implementation. During the

last three years the institutional knowledge and capacities have been developed within the targeted public entities, systems have been developed and the Case Management System has been unified and maintained in targeted institutions across the country.



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